

e4e RELIEF

Providing Employee Disaster and Hardship Relief Since 2001



E4E Relief provides charitable grants to help compassionate companies support employees in need and build good will in their communities.



As the leading provider of charitable employee relief funds, E4E Relief's guiding values inform the partnerships we build with our clients and the way we work with each other.



▶ We practice **OPENNESS**. We share full information with clients and with our team. We listen to new ideas, value diversity of thinking, and listen to and act on feedback from our clients.

▶ We make **FAIR** and **EQUITABLE** decisions in a compassionate way. We bring caring and compassion to organizational success.



▶ We value **INTEGRITY**. We do what we say we will do. We are trustworthy stewards of employee relief funds.

▶ **EXCELLENCE** is our standard.

E4E RELIEF CORE COMPETENCIES



2017 TOTAL GRANTS Catastrophic Disaster and Personal Hardship



Received over **18,700 applications**



Awarded over **\$19M in relief**



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Offering companies a flexible and efficient way to support employees in times of need.

E4E Relief understands how unforeseen situations, such as natural disasters or family emergencies, can impact your employees and your business. Our proven expertise and best practices offer companies efficient, turnkey charitable solutions to support employees who are experiencing financial hardship due to unexpected life events.

With more than 16 years of experience serving a broad range of clients, E4E Relief is the leading provider of employee disaster and hardship funds. We deliver expert counsel and an objective, streamlined process for supporting employees during times of unanticipated hardship - helping you keep your business on track while ensuring your employees' needs are met.

E4E Employee Relief Funds are easy to establish, and provide an effective and sustainable way for your company to engage and support your most valuable resource - your employees.

E4E Employee Relief Funds

E4E Relief provides charitable grants to help compassionate companies support employees in need and build good will in their communities. Our deep and unmatched experience with all aspects of program delivery, including design, implementation, and expertise with IRS guidelines, make us the nation's leading provider of employee disaster and hardship funds. We serve a network of clients, from mid-size businesses to Fortune 500 companies, providing expert counsel and an objective, streamlined process for employee relief.

Convenient and Cost-Effective

E4E Employee Relief Funds offer a cost-effective, turnkey charitable solution to support employees in times of need. Together, we design a pre-planned charitable response. Our team facilitates all components of program delivery, financial oversight and counsel, allowing your company to remain focused on its business priorities. And online access to your fund makes it easy to track grants awarded and contributions into the fund.

Impartial HR Solution

E4E Employee Relief Funds are an equitable and impartial solution to various human resources dilemmas, and help your company reach its corporate social responsibility goals. Our team objectively handles your employees' requests for financial support with compassion, confidentiality and urgency, providing hope and stability for those in need through a fair, consistent process for addressing challenging situations.

Tax-Efficient

Contributions to your company's E4E Employee Relief Fund can be made with a wide variety of assets, and such contributions typically create an immediate tax deduction for the donor. Additionally, grants made from E4E Employee Relief Funds to assist employees are generally nontaxable income to the employee.

Getting Started

E4E Employee Relief Funds are easy to establish.

We help companies design and implement programs to offer aid to qualifying employees.

This charitable program includes:

- ▶ Access to best practices across our client network
- ▶ Expert counsel on program parameters
- ▶ Consistent and impartial review of applications for financial support
- ▶ Management of contributions to your Employee Relief Fund
- ▶ Financial oversight and reporting
- ▶ Communications expertise and support

Contact us today for more information:

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Learn More www.e4erelief.org